



## **Program & Grassroots Organizer**

**Location:** Remote within Colorado. Limited in-state travel required depending on location of candidate

**Deadline for submission:** July 1, 2022

**Position details:** 3/4 time position, 30 hours/week

Mountain Mamas is seeking a Program and Grassroots Organizer based in Colorado to assist in the implementation of the organization's goals to protect our air, land, water and climate. The ideal candidate will be a strategic organizer with demonstrated experience. They should be passionate about our mission and skilled at identifying and implementing strategic member building opportunities which increase the quantity and quality of Mama voices effectively engaging in priority regions across the state. You will work closely with the Program Manager to ensure the Mama perspective is elevated across Colorado in decision-making spaces on conservation issues that impact our kids and families.

### **About Mountain Mamas**

Mountain Mamas protect our air, water, climate and public lands for future generations.

Mamas envision a future with clean air and water for our families, climate justice for all communities, and protected public lands that allow our children to enjoy our outdoor quality of life for generations to come. Every day we get closer to making that vision a reality by organizing Mamas across the Rocky Mountains and ensuring we are at the table where decisions are being made.

### **What You'll Do – Educate, Engage, Recruit & Develop Activists to Influence Policy**

The Program and Grassroots Organizer will be responsible for cultivating diverse Mama voices to engage in decisions that impact conservation issues throughout Colorado to secure protections for our kids' health today and to protect their future.

You'll be responsible for building a movement representative of the community that is engaged and takes action on our issues. Areas of responsibility include:

- Work closely with the Program Manager to implement strategic and effective campaign plans to achieve our issue-specific goals for strong pro-conservation policies
- Organize events
- Build our activist base by engaging communities, including those who have been traditionally excluded from the conservation movement
- Plan and implement membership drives utilizing events and online campaigns
- Mobilize that activist base to take action to pass strong conservation policy.
- Train volunteers where necessary on the issue and advocacy best practices
- Support communications through MM's website, email system and social media to educate the public, decision makers, our members and to attract new members and partners.
- Engage the community to take action on our campaigns.

### **Qualifications**

To be successful in this job, you will be a dedicated organizer who is committed to building a movement for a better future, with the skills to build community and a willingness to learn. More specifically, you will have:

- 2-3 years relevant experience, whether through work in the community, or previous jobs, paid or volunteer, where you helped people understand the decision-making systems and motivate them to take action.
- The ability to build and maintain authentic relationships where you inspire and teach people about our issues, particularly with people from different racial or socio-economic backgrounds.
- Strong writing skills.
- You must have the ability to work independently, be a self-starter and to clearly communicate how the work is going and when help is needed.
- You need to be a reliable and dependable teammate who can accomplish all facets of the job, including the more day-to-day administrative tasks that might not seem as urgent, but are important for the work.
- Organizing is often about solving problems so you need the orientation to want to figure out what the problem is, propose a solution and then work towards the solution.
- You must believe in and commit to MM's work and mission

Spanish/English bilingual is preferred for this position, but not a requirement. The position does require some evening and weekend hours.

**Compensation and Benefits:**

The 3/4 time salary range for this role is between \$2,700-\$3,000 per month with exact salary depending on experience. This job is a contract position and as such we are unfortunately unable to offer benefits.

We encourage applicants from all cultures, race, ethnicity and genders.

**To Apply**

Please send your resume, cover letter and 2-3 references to Jen Clanahan, [jen@mtnmamas.org](mailto:jen@mtnmamas.org) by July 1<sup>st</sup>. The application cover letter should outline both your interest in and qualifications for this position.